



AFSCME DISTRICT COUNCIL 63 LOCAL 2278

April 29, 2024@ 7pm

Pennsauken Library Community Room

**Membership Meeting**

Officers in attendance: R. Rivera L. Green D. Chester E. Escalera

Meeting in Motion: 7:05 pm

Donna

\$38,096.95 total

Delay in direct deposits we are back on track

No pending checks

All stipends are paid in full

Gloria

Who was not sending checks

Donna

International

Rey

We are now direct deposit

Donna

Still waiting on that pending account

\$145.51

Rey

No old business outstanding

Gloria

Did Dominic return the money when he left his seat

Rey

We are unsure we gave information to the council

New business

Terry Woodrow our new B. A.

27 years active at AFSCME

Rutgers contract did very well

High end profile locals

Now our local rep

Lorraine

When will we meet her

Rey

Meeting with management May 10<sup>th</sup>

She is down at our local building

She is accessible

Try to schedule our next upcoming meeting

48 hr Q&A before meeting

Everything was turned down from prior request

Boot allowance was the only thing passed

Stick together during this process

Nothing is voted or approved without membership

We will not settle with scraps

Layoff scare

Communication is important please be sure to reach out at all times

Luis

Management scattering information to get us to turn our backs on each other

They only want to remove items from our membership

No tricks coming our way

Do not trust them

Please be aware of what is said

Anthony

If we hang in there we will get something

Not surprised they are going low

Rey

They offered 1.5%

More work has gotten done at 37.5

They want to remove breaks, lunches

Gloria

What breaks can they remove

Luis

That 50 min lunch they want to change to 30 mins

Unpaid was mentioned

Rey

It benefits the entire township to Joe Scavuzzo there

Gloria

Why is the public works boss in the meetings

Luis

We want people in the meeting who do not know anything

Rey

They want to separate EMS

We do the entire contract as one

Everything we do will be voted on by membership

Juneteenth

Federal holiday

New BA mentioned multiple counties received funding for Juneteenth

If Pennsauken received funding we will have to contact to fight for the funding to be accepted

Matt

We can do a OPRA request for that information

Rey

4 hour meeting 2 weeks ago

To mention funding for Juneteenth

Dee

How long of a contract are they looking for

Rey

4 years          agreed by twp

Norm

5 yrs to long for contract

Ben

4 years

Rey

We have to vote

May 10<sup>th</sup> next meeting

2 pays per month      police and fire agreed

If you don't have insurance with the twp. shouldn't we have a stipend they pay 35k per person

9% with an additional cash rate sure we could do the 2 pays per month

Luis

They proposed if they get 2 to agree they want everyone with the 2 pays per month

It will be a huge battle for us

FOP told us not to and they did

If you got hired before a certain year you were able to cash out sick time

Rey

Argument of median pay with police

Donna

Sunshine club

2 deaths of parents

M. Desanti

K. Robi

Jeff

Can we request Joe to get out of the meeting

Rey

We would have to have probable cost

Donna

If the EMS management can be present in meeting

If nobody steps up I will put myself in the placement to represent EMS

Luis

We were under the impression each dept. would be there

Joe & Liz are doing the most arguments

Money was the biggest topic of concern

Matt

With OPRA you have to be sure what you are asking for

Jeff

We didn't get the last percentage this year

Is everything voided?

Rey

The last contract we follow until a new one is ratified

We get full retro pay

Donna

With covid when everyone had off did you guys did get paid

Rey

Yes

Donna

When we had covid the twp. was close except police, fire, Ems

EMS saw no money

Rey

They received two grants from the government for COVID

Donna

We were told we were not getting anything

No time off

When it came to the next year

Personal hours were lost due to scheduling

Yudy

When I worked for a prior dept they allowed you to use it all or carry it due to not being able to take off

Donna

They refused to pay anything extra due to COVID

Luis

We proposed a hazardous pay in our next contract

The government funded the twp.

Yudy

When you worked after your hours were you being paid time and a half

Rey

General provisions due to COVID

Twp and union must agree on anything

Only one local in the area had a pandemic language in their contract

If any questions before our May 10<sup>th</sup> meeting please reach out

Meeting adjourned

7:39