



AFSCME DISTRICT COUNCIL 63 LOCAL 2278

July 2<sup>nd</sup> @ 6:30pm

Via Zoom

### Membership Meeting

Officers in attendance: R. Rivera L. Green D. Chester E. Escalera

Meeting in Motion: 6:33pm

Donna

Totals not available at the moment

Rey

No old business available

Next contract negotiations meeting July 3<sup>rd</sup>

BA Terry

Hard to get in contact due to availability

Percentage increase EMS is separate

Building/DPW/Courts/Police

We asked for 6%

1% offered

2% was come back

5.5% was mentioned by union

3 weeks between meeting and nothing was a change

We can't settle again

We are waiting on response from township

Mike

They want .5% to pay more into our insurance

We are going to lose .5% for insurance

We can go to state insurance to get less quality insurance

Rey

They make more money than we do

They are trying to scare us

Layoffs and nonsense

The money is available

12% over 4 years (police)

Police got plenty of goodies

We are on a 4-year contract

Lou

.5% that Mike mentioned

1.5% because .5% is going to be for medical

When we are at 5.5% we are giving them the .5% which gives us 5 if we get it

Rey

Mike is that min. cont. state mandates .5% for medical

Mike

We used to not pay for insurance

We are paying just as much now

People who make under 50k get the 1k for the HSA card

They wanted to disregard it but you can't due to recent hires for EMTs

Everyone is shy of 45k

Rey

We have a wing of staff who don't make that 50k

They want the two pays a month 15<sup>th</sup> and final day depending on month

Police have accepted and the fireman have accepted

Mike

Are going into arbitration (the fireman)

Rey

Membership has to ratify, majority is needed

Next meeting will be important due to tomorrow's meeting

Erica

They have offered classes for financial advisement to assist in helping

It will be effective Jan 1, 2025 if we accept

Rey

We have to vote as a group

We have to modify it

If we accept it a full fiscal year

July 2025 possibility if we settle

Mike

The 1<sup>st</sup> of the year they sign with the payroll company

We could try 2026 vs 2025

Lou

Jan 1 is unrealistic it is unacceptable

That is not enough time to change yourself 10-15 years of how you adjust your finances

Huge absolute no

Gloria

Will we lose the money if we get the 5 pays in a month

Rey

If you make 50k through the year it will get split up evenly

Mike

I spoke with Liz they will answer all questions for us

Its new territory for us

I don't want us to be blind sided

Yudy

They going to do what kind of pay system

Rey

15<sup>th</sup> and last day of month

Yudy

(not happy)

Rey

It is a big change

Yudy

Some others have a second income

Not everyone has that extra help

Lorraine

More money let's talk about that

Jason

It's not going to work with 2%

Rey

Monetary savings question couldn't be answered

More was offered to other groups

Jason

Coming from law enforcement the money was mentioned but never seen

Selling back time will benefit those who have 20+

Lou

We do not want to get paid 2 times a month we said NO

All or nothing with the township which causes us to get dragged into it

Rey

Police and fire agreed

If they ratify the contracts the value of this drops

Mediation could be next

Jason

It would be ok

Gloria

They are not in a rush to give us any money

Rey

We will have to fight for that

They wanted us to not put up a fight

Mike

Terry our BA is phenomenal

When we were with Bill he had nothing to say

She's just as hard as Yolanda was

Gloria

Can we see her and reach out to us and attend our meetings

Mike

She came in and is getting caught up

We met twice so far to get her up to speed to what we are looking for

When you meet her, you will like her

Gloria

You had interactions with her we don't know what she looks like or who she is

Lou

After this contract there is no guarantee, she will be our BA

She came in to help us during this contract negotiations

We move to her schedule because we are thankful to have her

She said do not give anyone my contact information

Gloria

Nobody mentioned anything to us

Rey

Me and Lou with everything going on I do not have time to update everyone of what's going on

Trust us

We have not had time for meetings

Gloria

why couldn't we get an email

Rey

If we have a meeting and continue to discuss the same thing, I'm not going to email everyone the same thing

Lou

Does this make sense

Jason

I do not want constant emails

I appreciate you guys went and got someone

Lou

When we have had meetings with Bill emails went out constantly

Rey

We had a BA leave us and a BA who passed away

We are on the bar

Lou

Juneteenth                    we get 14 paid holidays

They don't want to give us 15

What holiday would we be willing to swap out

Rey

Election day some get paid from the polls

Lou

What day would we be willing to swap out

Please put in the comments

Rey

Columbus day is a 3 day weekend

Lou

If Juneteenth fell on a Wednesday we can get it on a Friday to create a 3 day weekend

Brett

We have to give up everything but they don't give up anything

Herman

What about the double pay for working on holidays

Rey

Verbiage we are working on

When you work a trash holiday you work the holiday

Within 8 days they have to pay you for that holiday or give you that day

Herman

What would acquire them to make a decision for this

Lou

They will make you have off days you won't work them holidays

Herman

What would happen with the days of the week we make up

I would lose overtime

How would I be compensated for that time

Even if I get a raise, I get a deduction

Rey

Let's touch base with him separately

Herman

That's cool

Rey

Anything else on contract

Jason

The two pays a month

Yudy

I would agree to every other week

Instead of twice a month

Herman

Where do we stand with the grade change

Rey

It will take multiple contracts before we can get that all justified

Insurance, breaks, lunches, pay

Lou

They are trying to change the breaks for the lady at the buildings 50 min lunch unpaid

They wanted to make it half an hour

Lorraine

How much more are they taking from us

Lou

When we presented the game change it would benefit PW but hurt everyone else

Lorraine

If we get a 30 min break, where will we be going in 30 mins

Rey

Any other contract questions you would like to discuss

We have our big convention

We should choose someone on our behalf to attend

We have to vote on who is going and the funds

It's in August



Norman

How does that work during work schedule

Rey

You would use union days not using your personal time

I can't go this year

Jason

If its good information to discuss sure

Rey

I have to send the information this evening on who will be attending

Aug 12-16 Tomeka could be possible candidate

Motion approved for Tomeka

We have to approve the funds for the convention 1750 could possible total up to 3-3500  
for 5 days

Motion approved to not exceed 3500

Meeting adjourned: 7:28pm

**\*\*\*\*\*Attendance and a vote is on next page\*\*\*\*\***

Meeting Chat 7:20 PM

Zoom user to Everyone  
 ZU Yes

Election Day  
 Brett Adair to Everyone  
 BA Election day

Giovanni's pro to Everyone  
 GP Election as well  
 I'll go lol

Tressa Gonzalez to Everyone  
 TG Yes

Mike's iPhone to Everyone  
 MI Yes

Zoom user to Everyone  
 ZU Yes

Me to Everyone  
 LG Yes

New Messages

Steven Engel to Everyone  
 SE Second

Matt McDevitt to Everyone  
 MM yes

Tressa Gonzalez to Everyone  
 TG I agree

Brett Adair to Everyone  
 BA Yes

Send to: Matt McDevitt